

SEPTEMBER 2009



NURSES Etc STAFFING

924 Coronado Boulevard

Universal City, TX 78148

Telephone: (210) 566-9995

Toll Free: (866) 722-9995

Fax: (210) 566-1862

Website

www.nursesetc.net

Hours

Monday—Friday 8:30 a.m.—5:30 p.m.

- President & CEO.....Donald L. Mooney
- Vice President Operations.....Alexis S. Mooney
- Vice President HR.....Erica D. Hancock
- Program Manager.....Kevin Kline
- Business Development Spec...Monica Vasquez
- Dir. Business & Logistics.....Ray Formanek
- Acct Finance Spec.....Mary E. Mooney
- HR Assistant.....Gloria S. Casas
- HR Representative.....Andrew Mooney
- Staffing Coordinator.....Tanya Garcia
- Staffing Coordinator.....Justin Fluellen
- Wkd On-Call Staffing Coord.....Verlene Morrison
- Recruiter.....Nicole Bush
- Executive Asst.....Dianne Peterson

Message From The President

Over the past several years I have had an opportunity to read numerous articles on character and integrity. The wonderful thing about character and integrity, which are intimately related, is that they're one of the few things in life that no one will ever be able to take away from you. Your choices are your own. I built NURSES Etc STAFFING utilizing integrity as one of many building blocks. I have outlined 4 steps that assisted me in building character and integrity both personally and professionally. I hope you will take what you can and apply it in your everyday living.

- I. Understand what Character and Integrity are. The definitions of these words are often stretched or misrepresented. Character is who you are. It defines and guides your actions. Integrity is steadfast adherence to a strict moral or ethical code, being unimpaired, sound, whole and undivided completeness.
- II. Choose a set rules, morals, or principles that you believe will lead to be happy, satisfying, and righteous life.
- III. Look at the choices you've made and observe how much you have or haven't lived by those principles.
- IV. Be conscious every day of the decisions you make, however big or small.

Donald L. Mooney, President & CEO

Government Services Highlights

I would like to take this opportunity to welcome tow new additions to the Government Division. Kevin Kline, Program Manager. Mr. Kevin Kline has over 35 years of professional experience. Mr. Kline is a retired Air Force Officer with over 20 years of service. Mr. Kline's primary areas of experience and expertise are operations, training systems, information technology, logistics, and business development. Mr. Kline has directed and managed operations, had P & L responsibility, and pursued new business opportunities.

Raymond Formanek, Dir. Business & Logistics. Mr. Formanek retired from the U.S. Air Force in 1982 after twenty (20) years of service. Over the last twenty-seven (27) years he has led and managed both large and small Aerospace and Defense organizations in the private sector. Mr. Formanek served as the Vice President-Aerospace & Defense at Frost & Sullivan, an international consulting firm; Vice President- Logistics at Karta Technologies (now NCI Incorporated), an aero-engineering, information management/technology, training, logistics, and medical administration company; Director-Business Development at Command Technologies (now BAE Aerospace), an information management/technology, training, and logistics company; Manager-Logistics Engineering at Lockheed Martin Corporation Defense Systems Division (formerly Goodyear Aerospace), and a Senior Engineer-Logistics at McDonnell Douglas Corporation (now a division of Boeing Corporation).

"The only measure of what you believe is what you do. If you want to know what people believe, don't read what they write, don't ask them what they believe, just observe what they do". - Ashley Montagu

Wanted: Current Email/ Physical Street Address & Telephone Number. Please email payroll@nursesetc.net or call the Payroll Department at 210.566.9995.



Recipe

Carmel Apple Salad

2 Or 3 Apples Unpeeled-Diced Into Bite Size Pieces

1-15 Oz. Can Of Crushed Pineapple-Un-drained

1 Small Pkg. Of Butterscotch Instant Pudding

1- 8 Oz. Of Cool Whip

1 Cup Nuts

1 1/2 Cup Miniature Marshmallows

After cutting apples mix with the crushed pineapple to deter browning. Mix pudding and cool whip thoroughly, then add all other ingredients and chill.

Thank you Dianne Peterson!



South Texas's Best

NURSES Etc STAFFING welcomes Justin Fluellen, Staffing Coordinator to the Staffing Department. Justin has over 3 years experience in the staffing industry to include human resources and training/development with one of the largest Government Contractors in the United States. Justin is detailed oriented and always ensures he provides employees and clients with the highest standard of quality customer service. We are very delighted to have Justin on our team!

In order to remain an active employee you must work a 8 hour shift every 90 days.

Please contact the Staffing Department to update your availability at 210-566-9995!



HR Spot Light

Meet your Finance, Human Resources and Payroll Team!

Ericka D. Hancock, Vice President of Human Resources; ehancock@nursesetc.net.

Mary E. Mooney, Account Finance Specialist; payroll@nursesetc.net.

Gloria S. Casas, Human Resources Assistant; gcasas@nursesetc.net.

Nicole Bush, Recruiter; nbush@nursesetc.net

Andrew D. T. Mooney, Human Resources Representative; Andrew@nursesetc.net.

We look forward to providing you with excellent customer service!



Have You Heard

Each Healthcare Professional selected to work at NURSES Etc STAFFING must receive an orientation to the Organization. Effective 9/1/09 NURSES Etc STAFFING will provide the below on-training via on-line:

Infection Control

Universal Precaution

Introduction Hazard Communication

Sexual Harassment

Diversity

Professionalism & Ethics

No Fear Act

HIPPA

Sensitivity

All training listed above will be mandatory for specific positions within NURSES Etc STAFFING. Mandatory training will be identified on-line.

Happenings!



Employee Birthdays

Milissa Herrera Holtan 4/1	Alfonso Desa 6/7
Kimberly Anderson 4/3	Evelyn Jones 6/7
Melissa V. Gonzalez 4/4	Tanya Garcia 6/10
Marisa T. Lacer 4/4	Jametra Jones 6/10
Gloria S. Casas 4/5	Lillian Jones 6/14
Sabrina Wicker 4/7	Karen Betancur 6/18
Cheryl Massey 4/11	Stephanie Byrd 6/22
Eugenia Alarcon 4/13	Lachelle Mitchell 6/23
James McNeal 4/22	Patricia Byrd 6/26
Mary Rice 4/25	Charles Cansion 6/26
George Blanton 4/26	Shikina Benjamin 6/30
Latoyia Roberts 4/26	Erinn Bushnell 6/30
LaKeisha Nolan 5/5	Amy Lloyd 7/2
Megen Beck 5/9	Joan Stanley 7/2
Deslyn Lamkin 5/11	Kathleen Ball 7/3
LaRhonda Spencer 5/12	Daniel Castillo 7/4
Maria Tanis 5/12	Justin Fluellen 7/4
Irene Ledesma 5/16	Dita Robbins 7/14
Debra Carlson 5/18	Hilda Dominguez 7/16
Cassandra Hunter 5/21	Rochelle Rizo 7/10
Imelda Mendez 6/1	Mary Mooney 7/17
Lisa Wanner 6/2	Donnie Mullady 7/27
Alicia Deyerle 6/5	Erica Newland 7/30

Employee of The Month

The purpose of the NURSES Etc STAFFING Employee of The Month Program is to recognize individual contributions of NURSES Etc STAFFING employees for service beyond the call of duty (I.E. For consistently showing enthusiasm and working with an unwavering positive attitude).

The Staffing Coordinator's nominate their Departments Employee of The Month.

The selection process components are as follows:

- Attendance;
- Number of shifts worked;
- Late calls;
- Current credentialing;
- Cancellations.

NURSES Etc STAFFING would like to congratulate :

- Ms. Audrey Rockette, April 2009;
- Mr. Sharada Hine, May 2009;
- Ms. Monique Medina, June 2009.

Thank you for your exceptional performance and dedication!

Welcome New Employees

Evelyn Jones	Erica Prouty
Monique Medina	Joan Stanley
Debra Carlson	Tiffany Miller
Vanessa Veloz	Burkina Brooks
Mary A. Millett	Corethia D. Thomas
Donnie Mulady	Tamara Campbell
Rudy Rodriguez Jr.	Jackie Kelly
Pricilla Trujillo	Janet Mallett
Daniel Beetem	Amanda K. Krueger
Marcelino Espinosa Jr.	Monica Vasquez
Javier Nava	Trinidad Perez
Imelda Mendez	Nicole Bush
Maria Lira	Monica Guerra
Charles Cansino	Sarah Kennell
Lillian Rodriguez	Mary Hoover
Raymond Formanek	Pamela Brambila
Reba Bennett	Tamela Wolford
Gabriel Medina	Cynthia Thomas
Charmaine Connolly	Kevin Kline
Joseph Whitson Jr.	Banika Barnes
Hilda Dominuez	Adeyemi Alabi-Isamn
Romelia Garcia	Brenda Strait
Justin Fluellen	Anthony Garza
Kathryn Valdez	Monique Isler
Amanda L. Faulkner	Jamaria Bohanon
Kathy Mitchell	Kimberly Miyauchi
Mark A. Romero	Ida Robinson
Charles Sumblyn	Marsha Morris
Consuela Navariete	Jeanette Rodriguez

August 2009

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Take Our Daughters And Sons To Work Day

On April 23, 2009 NURSES Etc STAFFING participated in Take Our Daughters And Son To Work Day. This program is designed to be more than a career day. The Take Our Daughters And Sons To Work program goes beyond the average "shadow" an adult. Exposing girls and boys to what a parent or mentor in their lives does during the work day is important, but showing them the value of their education, helping them discover the power and possibilities associated with a balanced work and family life, providing them with an opportunity to share how they envision the future and begin steps toward their end goals in an hands-on and interactive environment is the key to their achieving success.

We would like to take this opportunity to thank the following participants for making our very first Take Our Daughters And Sons To Work Day a huge success:

- Aleksandria S.N. Hancock
- Elijah D. Harvey
- Makayla D. Harvey
- Rochelle Casas



Recruiter Roundup

Current Employment Opportunities:

- RN's;
- LVN's [ACLS; IV Cert; Hospice Experience];
- CNA's;
- PT's;
- OT's.

Please apply on line at www.nursesetc.net or in person Monday-Friday from 9AM-3PM.



NURSES Etc STAFFING Mission Statement

To be the premier regional healthcare staffing company for government and commercial healthcare facilities in South Texas and the Southeast U.S. states.

Vision Statement

- To become the national company of choice for healthcare professionals and customers by:
- Passionately provide jobs for healthcare professionals;
- Develop and provide a workforce of healthcare professionals that provides superior healthcare service and patient care with passion, respect, compassion and dedication;
- Forge strong partnerships with those who share our values;
- Apply quality leadership and management principles to foster continued employee development;
- Hold integrity and honesty as our most important principles and perform at all times at the highest ethical standards;
- Achieve a competitive return for our investors;
- Strive for improvement day in and day out in everything we do;
- Use innovation and creativity to identify and solve problems;
- Always focus on the customer, external and internal, always giving our best.

It's always a great day at NURSES Etc STAFFING!

Please visit us at www.nursesetc.net